

**REGULAR MEETING MINUTES**  
Town of Weber City Town Council  
Tuesday, August 19, 2025 – 7:00 pm  
Weber City, Virginia Town Hall – Assembly Room

The Regular meeting of the Town Council of Weber City was called to order at **7:00 PM** on Tuesday, **August 19, 2025**. Mayor Justin Addington presiding.  
Opening prayer led by **Council Member Eileen Deckard**. The Pledge of Allegiance was led by: **Mayor Justin Addington** and joined by all in attendance.

**Roll Call**

PRESENT:

- Mayor                                 Justin Addington
- Vice Mayor                         Wendell Tipton
- Town Attorney                     Mike Carrico
- Council Member                   Eileen Deckard
- Council Member                   Keltie Kerney
- Council Member                   Teresa Tilson
- Council Member                   Jeff Flanary

ABSENT:

- Council Member                 Zackary Salyer
- Frank Tittle, Public Works

OTHERS PRESENT

- Rhonda Neeley, Town Treasurer
- Penney Capps, Town Clerk
- Donald Harding III, Police Chief

**APPROVAL OF MINUTES and FINANCIAL REPORT**

- **July 15, 2025** Regular Meeting Minutes - Motion to approve *with corrections* by Teresa Tilson, seconded by Jeff Flanary. Motion passed. **5 AYES 0 NAY 1 ABSENT**
- *Corrections: Old Business to clarify “shifts” per Town Attorney; Other Matters to include Council Member Kerney’s comments questioning whether the Town had authorized, endorsed, and approved the National Night Out event.*
- **July 2025 Financial Report** - Motion to approve the report by Wendell Tipton, seconded by Teresa Tilson. Motion passed unanimously. **5 AYES 0 NAY 1 ABSENT**

Council member Tipton reminded the council that votes should be recorded individually for clarity.

**Mayor Report and Comments:**

Mayor Addington stated that citizens have been complimentary of the work by the Weber City Police Department and Public Works. He reported that drainage repair on Wilmeth Street has been completed.

Council Member Deckard noted that flooding remains an issue at the end of Chapel Street with an area resident commenting they do not consider the problem fixed. Vice Mayor Tipton, Street Committee,

responded that the heavy rainfall likely contributed, but the Committee will recheck the site during the next major rain.

Mayor Addington tabled committee appointments to a future meeting.

**OLD BUSINESS:**

Council Member, Keltie Kerney addressed listed items she gave to Council:

**America 250 Celebration** - She mentioned the planning for next year's event has begun in the county and surrounding areas. Encouraged Town participation in countywide planning and suggested Planning Committee members as representatives.

**National Night Out 2025** – She expressed concerns regarding the Town's involvement and expenses for the event. She stated that recent Town minutes do not reflect any endorsement or approval of the event by Council, yet the Town incurred expenses. She questioned whether donations and income were sufficient to offset costs, citing labor and salary for officers, public works staff, and other expenses. Kerney further stated: *"I read on Facebook that over \$2,000 in donations were received, then I was told it was \$3,000. That money seems to be going to these families, but the Town has incurred a lot of expenses here for something that was not voted for, endorsed, or approved. It is a concern that money was spent on something the Planning Committee was not involved in. How do we address this and remedy it so it doesn't happen again?"*

She noted that she attended the event and observed numerous attendees, including all of the (police) officers, Council Members Flanary, Tilson, Tipton, Salyer, and Deckard, as well as the Virginia State Police, the Gideons, and other organizations. She remarked that a Facebook post about the event thanked only some of the council members and excluded other agencies, adding: "I hope that was not intentional." She stated that some council members were not invited to help pack the school supply backpacks, and encouraged inclusivity for all council members, particularly the Planning Committee. She emphasized that any activity incurring significant expenses should have prior approval from the Council.

Council member Tipton clarified the Facebook acknowledgements listed only those who worked at or prepared for the event, not all attendees.

Council member Tilson added that the 75 backpacks distributed were left over from the previous year. Council members Deckard and Kerney requested advance notice of future preparations.

Council member Kerney continued her list.

**Vehicles Without Proper Tags** – Kerney raised concerns regarding vehicles in yards without proper tags. Town Attorney Carrico confirmed ordinances allow Police enforcement. Kerney expressed frustration at lack of responses, stating that the Town is beginning to look "junked up" with vehicles, tractor trailers, and debris and urged enforcement.

**Police Coverage** – As a Personnel Committee member, Kerney requested an update on candidates to fill the open position in an effort to increase police coverage which has been in question.

**Personal Equipment for Town Use** – Kerney then sought clarification on prior action prohibiting employees from using personal equipment for town use. She heard a personal lawnmower had been brought on site. Council Member Flanary stated the matter would be reviewed, and Attorney Carrico reminded that employee issues must be handled in Closed Session.

**Other Matters**

Council member, Tilson, announced that she, as previous year’s Team Leader, has been contacted by the United Way for their Celebrity Bagging 2025 Event at Food City the Tuesday before Thanksgiving (Nov. 25<sup>th</sup>). If anyone from the Town would like to participate, please let her know, all are welcome.

**NEW BUSINESS:**

**Meeting Date Changes**

Motion by Teresa Tilson, seconded by Eileen Deckard to move September and October Regular Council Meetings to the second Tuesday of those months only. Kerney opposed it due to a conflict. Motion passed 4 AYES, 1 NAY, 1 ABSENT. Amended motion by Tilson, seconded by Flanary to set meetings for **Monday, September 8, 2025, and Tuesday, October 14, 2025.**

**Motion passed 5 AYES 0 NAY 1 ABSENT.**

**Legal Affairs – by Attorney Mike Carrico**

Items for Closed Session only.

**Committee Reports:**

Mayor Addington chose to table until the next meeting the appointment/changes of Committees for FY25-26.

***Finance Committee Report: Teresa Tilson and Wendell Tipton***

Reviewed the budget; no new items.

***Personnel Committee Report: Jeff Flanary and Keltie Kerney***

Handbook review 50% complete; pending Closed Session items.

***Zoning/Planning Committee Report: Eileen Deckard and Zackary Salyer***

Draft Zoning document ready for Attorney review and preparation before distribution to Council members.

***Street Committee Report: Jeff Flanary and Wendell Tipton***

Legion and Jennings Street vegetation trim at Head Start driveway requested. The tree in question may be included within the VDOT right of way, so a work order will be issued to VDOT first.

***Maintenance Committee Report: Eileen Deckard and Frank Tittle***

Committee to survey ordinance violations and issue notices. Tilson requested mower purchase update; bids must be for new, warrantied equipment. Kerney asked about ordinance violation enforcement; Treasurer Neeley outlined current process. Town Hall sends out two letters; a first notification, and a second notification that allows the owner/resident to respond with a plan to address it. The Council then directs if a Certified Letter is necessary. Flanary asked about contacting employees on personal phones. Attorney Carrico advised Town-provided phones should be used.

**Police Department Report:**

Chief Donald Harding, III gave the July 2025 Report: 3 arrests, 67 traffic stops, 49 summons issued, 128 calls for service.

Council Members Kerney and Deckard raised questions following the report. Attorney Carrico clarified that general questions may be asked if they are not personnel-related; personnel matters must be reserved for Closed Session.

Kerney remarked that communication with WCVFD is “open and ready to serve,” but she does not feel the same with WCPD.

**Fire Department Report:**

Lt. Tommy Johnson distributed the call report from June 17, 2025, through August 2025. He also reported that WCVFD has applied for grants for PPE equipment and training. The state requires all firefighters to be certified in Electric Car Fire training. Progress on completing the building is slow while they await approval from the State Fire Marshall on the Fire Department areas. Also, the department plans to create a Swift Water Rescue Team fully trained for rescues in the event of a flooding/river disaster. Chief Bruce Cross commented that he has been working with two State Fire Marshall’s that have required a certified complete set of plans for the Fire Department construction/renovation that will be quite costly before they are able to complete the Fire Department side of the facility. They stated that they will be around at the conclusion of the meeting if anyone has any questions.

**Other Items:**

Kerney requested recognition of a local youth who won the statewide “If You Were Mayor” essay contest. Mayor Addington directed staff to prepare a plaque or gift.

**Public Comment:**      *Opened: 7:58pm    Closed 8:04 pm*

*(The purpose of Public Comment is for citizens to express their views to which the Council will address at another time. Public Comment is not a conversation.)*

**Mike Kerney – resident**

Raised concerns about police coverage, PSA repairs, roadside mowing, untagged cars, and police overtime. Asked about reinstating trash pickup. He claims that Scott County officials have offered to open a convenience center in Weber City but have not due to lack of response by Town officials.

**Bruce Cross – as a property and business owner in town**

Addressing the Police Department, he reported safety issues on Parker Drive and loitering in parking lots. Requested police action. Chief Cross stated he would take care of the issue, one way or the other.

Mayor Addington then closed Public Comment.

Council member, Jeff Flanary, directed to the men who spoke during Public Comment that he has some knowledge regarding some of their questions, and they are welcome to speak with him at the conclusion of the meeting.

**CLOSED SESSION**

Time: 8:04 pm

A motion was made by Eileen Deckard and seconded by Jeff Flanary to enter Closed Session to discuss legal and personnel issues. Motion passed.

**5 AYES, 0 NAY, 1 ABSENT**

**RETURN TO OPEN SESSION**

Time: 08:58 pm

A motion to return to the Open Session was made by Teresa Tilson, seconded by Jeff Flanary. Motion passed. **5 AYES, 0 NAY, 1 ABSENT**

**CERTIFICATE OF CLOSED SESSION**

The Mayor, Council Members, and the Town’s Attorney entered Closed Session.

In accordance with § 2.2-3712(D) of the Code of Virginia, motion by Tilson, seconded by Flanary, to certify that only lawfully exempt matters were discussed.

**Roll Call: Jeff Flanary AYE, Teresa Tilson AYE, Wendell Tipton AYE, Eileen Deckard AYE, and Keltie Kerney AYE 0 NAY, 1 ABSENT – Zackary Salyer**

**ACTION FROM THE CLOSED SESSION:**

A motion was made by Keltie Kerney, seconded by Eileen Deckard to approve the new timesheet that was presented to council tonight, to be used by each employee of the town, effective today. Motion passed with **5 AYES 0 NAYS 1 ABSENT**

**ADJOURNMENT:** (9:02 pm)

A motion to adjourn was made by Teresa Tilson, second by Jeff Flanary. Motion passed with **5 AYES 0 NAYS 1 ABSENT**

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**Mayor: Justin Addington**

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**Town Clerk: Penney C. Capps**